

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-018

Closing Date: 20 November 2025

Position Title: Readiness NCO (113407)

Location: 1/134th CAV, Hastings, NE

Military Grade Range: Minimum SSG/E6 - Maximum SFC/E7

Military Requirements: Designated MOS is 19D. Selected individual must become MOS qualified within one year of date of appointment. Must possess and maintain a valid SECRET security clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: On-board AGR Soldiers (SFC/E7) who are 719D qualified. Soldiers on interim promotions will not be considered as Area 1 applicants.

Area 2: Select Train Educate Promote List (STEP) of on-board AGRs CPMOS qualified (SSG/E6, 19D).

Area 3: On-board AGR Soldiers in the grade of SSG/E6 regardless of qualified MOS who meet the military requirements as listed above.

Area 4: All members of the Nebraska Army National Guard with a rank/grade of SSG/E6 and above may submit applications for this position. This position is a SFC/E7 and a reduction will be required for any applications above the rank/grade of SFC/E7 prior to AGR start date.

General Requirements:

- (1) Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
- (2) The ability to communicate effectively, both orally and in writing.
- (3) The ability to work with training automation equipment and information technology systems.
- (4) Knowledge of military personnel management and operational procedures
- (5) Knowledge of the principles and standard practices of management
- (6) Must currently have 19D MOS or obtain 19D MOS within 12 months of assignment. (Skill Level 3 and 4 NCOs must complete both the skill level 1 reclassification requirement and complete one of the following; the skill level 3 or 4 TATSC NCOES technical phases, or a proponent approved NCOES transition course.)

Summary of Duties: Responsible for accomplishing the Commander's plans and programs to attain the unit's readiness objectives and mission. Provides individual records and keeps the commander informed on the individual readiness status of the unit personnel. Ensures ACFT and height/weight compliance for unit. Responsible for accomplishing a variety of military personnel transactions (promotions, reductions, transfers, separations, reassignments, conditional releases, LOD's, profiles, awards processing, incentives, Hazardous Duty Incentive Pay (HDIP) processing, STEP packets, NCOERs, etc.). Advises personnel on military education requirements and prepares applications for army service schools. Works directly with the commander in monitoring the recruiting and retention activities of the unit. Coordinates with Company leadership for current and future personnel and training. Assist Company leadership in the preparation of quarterly unit status report

and annual AFAM projections. Ensures complete unit readiness for training events including the request of training area, ammunition and training aids. Responsible for the overall supervision of all pay, personnel and administrative in caring for the welfare of unit Soldiers through the use of IPPSA, ATRRS, DAMOS, RCAS, MUP, iPERMS, STEP, DTS, DTMS. Performs other duties as assigned.

APPLICATION INSTRUCTIONS

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-___-___ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "Last Name, First Name, AGR-AR-___-___(list job announcement number)". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.